

**St. John's Episcopal Church
Bangor, Maine**

Mission:

To know and to share the love of Jesus Christ

Position: Organist

Reports to: Music Director

Supports: Choir, Soloists, Congregational Worship, Musicians

Direct Reports: None

Location: 225 French St., Bangor Maine - Church Sanctuary

Position Type: Part-Time, Average 7 hours per week, Exempt

Compensation: \$14,000/year

Send Resume and Cover Letter to: choirdirector@stjohnsbangor.org

Staff Mission:

To advance the mission of SJEC and to support, equip and give care to other staff and lay ministers as they live out their vocations of service to Jesus.

Job Summary

The Organist at St. John's is a part-time position reporting to the Music Director. The organist supports the praise of God in worship through excellent musicianship, support of the choir in rehearsal and in worship, robust and sensitive leadership of hymns and service music, and collaboration with soloists and parish musicians. The organist prepares a prelude and postlude for each Sunday of the church year - in consultation with the Music Director and with an eye to the church season and the Sunday scripture readings - and is able to improvise to cover liturgical movement.

Organist:

1. Supports congregational worship through leadership of hymns and service music on Sundays, Christmas, Holy Week and Easter.
2. Prepares and offers a prelude and postlude for each Sunday service with sensitivity to the liturgical season and Sunday scripture texts.
3. Supports the choir by accompanying them on the organ for anthems when needed.
4. Collaborates with the Music Director to deliver excellence in musical programming.

5. Collaborates with the Rector and Staff to promote lively, creative and spirit-filled worship.

Accompanist:

1. Supports the choir during rehearsal and services on the piano or organ.
2. Supports soloists or parish musicians in rehearsal and services.

Other Duties:

1. Collaborates with the Music Director on the Care and Maintenance of the Organ.
2. Provides information on Preludes and Postludes to the Music Director for licensing clearance.
3. Provides information about Preludes and Postludes to the Office Manager for inclusion in the Worship Bulletin in a timely manner.
4. Collaborates with the Music Director in maintenance of the Music Library as it pertains to music for the Organ.
5. Provides organ music for weddings and funerals on the basis of first-refusal and for an honorarium paid by the family.

Requirements:

- Believes in the core values and mission of St. John's church.
- Values team work and musical excellence.
- Eschews gossip and triangulation in favor of direct communication.
- Ability to be organized, multitask and be flexible as needs change in the ministry

Skills Required:

- Organ and piano mastery.
- Deep knowledge of sacred music repertoire
- Highly organized and detail-oriented
- Shows pride in work
- Open to dialogue and change.

Core Competencies

- **Proactive:** A self-starter who identifies work that needs to be done, identifies problems that need to be addressed and actively implements improvements.
- **Collaborative:** Works well with others to accomplish missional objectives and short-term goals. Gives and receives direct feedback with a kind spirit for the good of the program and relationships with others. Actively seeks to repair relationships when damage occurs.
- **Priority-setting ability.** Spends time and the time of others on what's important; eliminates road blocks; projects a clear focus.
- **Teamwork Orientation.** Demonstrates investment in a healthy team environment among staff and lay-leaders; places group goals ahead of personal agendas; offers skills as a resource to other members of the team; shares credit for success with others.

- **Practices Accountability and Conflict Management.** Holds teammates accountable for commitments with direct communication and kindness. Steps up to conflicts, seeing them as opportunities to build relationships.
- **Fluency in Christian Faith and Practice.** Someone who understand the core teachings of the Christian Church and is in sympathy with people of faith.